



Inspiring Primaries Academy Trust has Local Governing Bodies (LGBs) with delegated powers agreed within the Scheme of Delegation. All decisions made therefore must be in line with those delegated powers. Please see individual LGB documentation for the breakdown and membership of any LGB Committees. The main responsibility of LGBs is to drive forward attainment and progress in the school and offer appropriate challenge to the Academy Headteacher.

Minimum terms of reference for LGBs:

Procedural:

- To recommend the appointment or removal of Chair and Vice Chair.
- To appoint or remove a Clerk.
- To recruit new governors as LGB vacancies arise using a skills audit to identify relevant skills needed.
- To suspend a governor.
- To hold at least three LGB meetings a year.
- To plan for succession.
- To record business and pecuniary interests.
- To engage with stakeholders.
- To ensure required academy governance details are published on the academy website.
- To establish, where required, the committees of the LGB and determine their functions and their terms of reference.
- To receive reports from any individual or committee to whom a decision has been delegated and to consider whether any further action by the LGB is necessary.
- To determine and approve school level policies which reflect the school's ethos and values to include e.g. admissions, SEND, curriculum, behaviour.
- To forward minutes of the LGB to the Trust Board.

Performance:

1. To determine the academy's vision and strategy, agreeing key priorities and key performance indicators against which progress towards achieving the vision can be measured.
2. To monitor achievement targets and attainment and progress data – ensuring they are in line with national standards, for EYFS, KS1 and KS2 for their school.
3. To monitor achievement data of identified groups e.g. gender, FSM, SEND, ethnicity etc. ensuring they are in line with national standards.
4. Ensure that all pupils' SEND requirements are being met.
5. To monitor and review the information about school performance and report to parents according to statutory requirements.
6. To monitor the pastoral care of all pupils in line with policies related to pastoral care.
7. To consider and handle complaints strictly in line with the IPAT Complaints Policy.
8. To consider cases of pupil discipline referred by the Headteacher.
9. To consider any permanent exclusions made by the Headteacher.
10. To recommend the first formal budget plan of the financial year to the Trust Board.
11. To ensure the Trust's Health and Safety Policy is adhered to.
12. To ensure the Trust's Safeguarding Statement is adhered to and the academy's Safeguarding and Child Protection Policy is adhered to.
13. To ensure parents have the right to appeal to an Independent Appeal Panel if they are dissatisfied with an admission decision of the academy.

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| Quorum: | One half of the number of Governors in post |
| These terms of reference agreed by the LGB | 12 September 2019 |